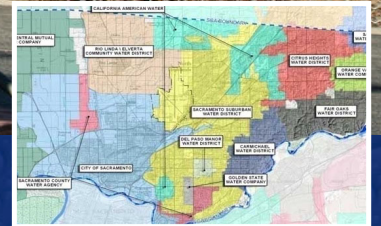


SGA Special Board Meeting – Item 3

January 25, 2022

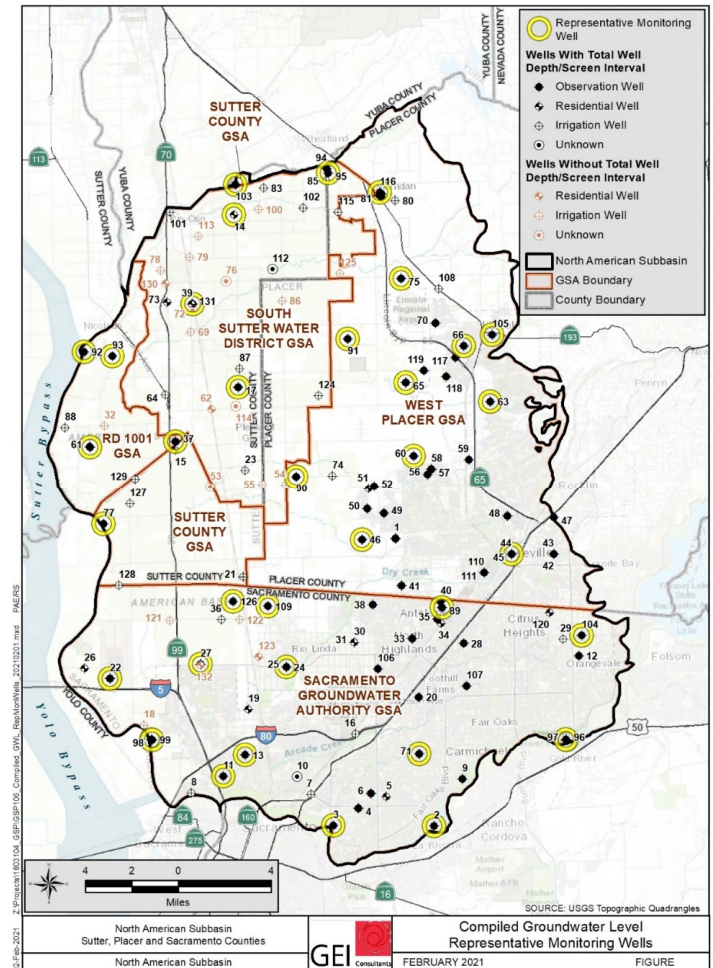


- SGA Responsibilities under SGMA
- Current RWA/SGA Staffing
- Potential RWA/Consolidated SGA Staffing
- Budget Comparison Related to Staffing Costs
- Potential Benefits to SGA
- Governance Considerations
- Questions and Discussion

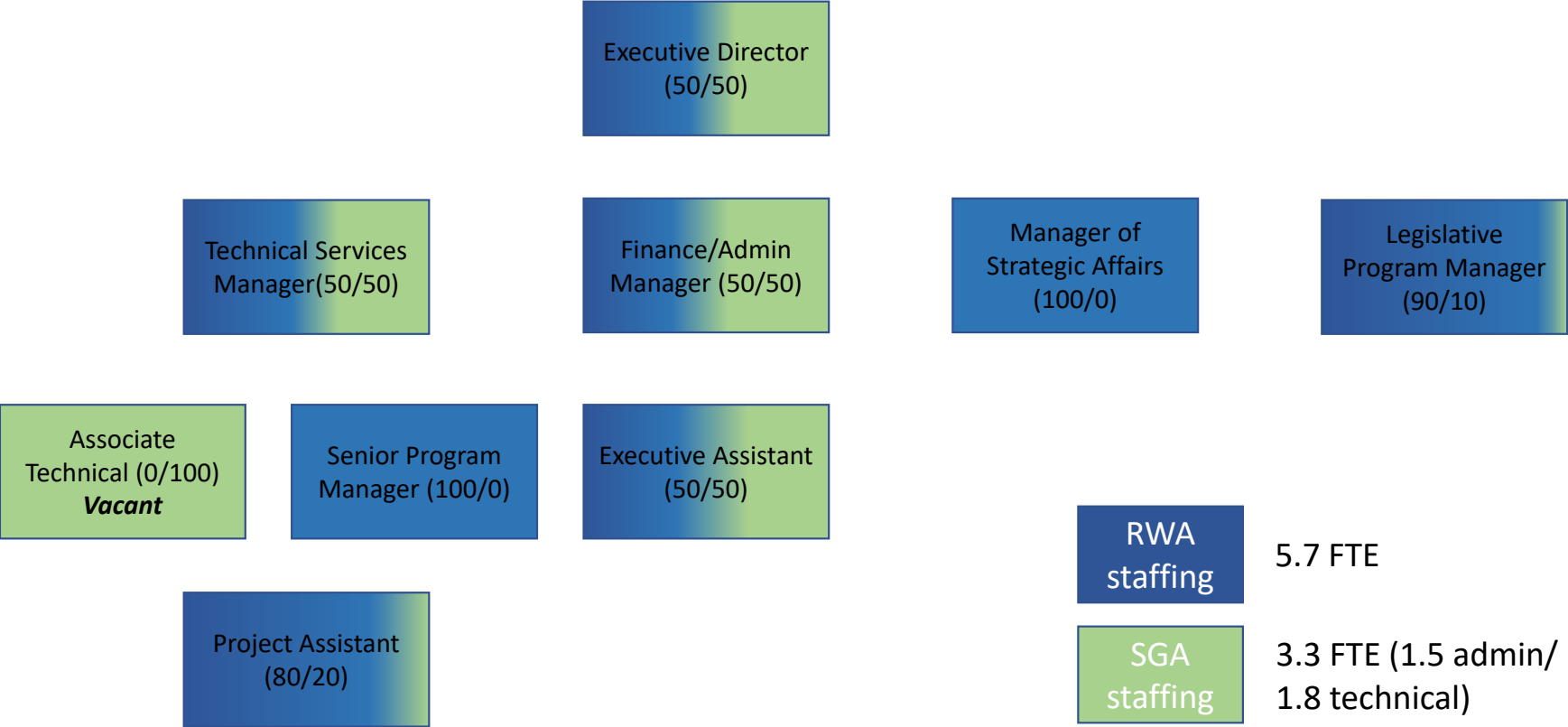
SGA SGMA Responsibilities



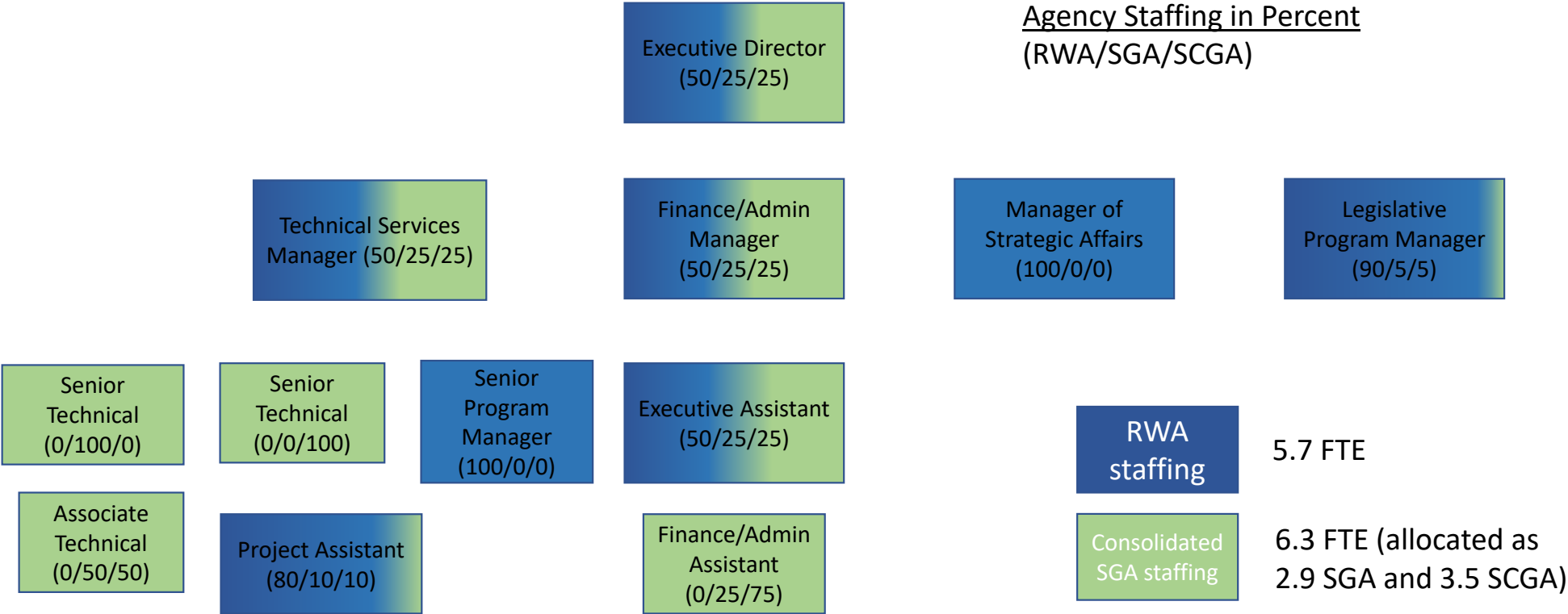
- Facilitate GSAs as plan manager
- Continued engagement with, and tracking of, “other beneficial users” of groundwater
- Monitor and evaluate Management Objectives and Minimum Thresholds (water levels and quality)
- Other contamination issues
- Maintain a data management system
- Fill any identified or potential data gaps
- Implement projects and management actions
- Annual reports due April 1
- Five-year updates to GSP



Current RWA and SGA Staffing



Potential RWA and Combined SGA Staffing



Budget Comparison



Current

Staffing	RWA	SGA
Executive Director	50%	50%
Technical Services Manager	50%	50%
Senior Technical - North American		
Senior Technical - South American		
Senior Program Manager (WEP)	100%	
Associate Specialist		100%
Project Assistant	80%	20%
Finance/Admin Manager	50%	50%
Executive Assistant	50%	50%
Finance/Admin Assistant		
Manager of Strategic Affairs	100%	
Legislative Program Manager	90%	10%
FTE	5.7	3.3
Estimated FY23 Loaded Labor Costs	\$ 1,322,058	\$ 715,478

↑
1.8 technical
staff

Potential

Staffing	RWA	SGA	SCGA
Executive Director	50%	25%	25%
Technical Services Manager	50%	25%	25%
Senior Technical - North American		100%	
Senior Technical - South American			100%
Senior Program Manager (WEP)	100%		
Associate Specialist		50%	50%
Project Assistant	80%	10%	10%
Finance/Admin Manager	50%	25%	25%
Executive Assistant	50%	25%	25%
Finance/Admin Assistant		25%	75%
Manager of Strategic Affairs	100%		
Legislative Program Manager	90%	5%	5%
FTE	5.7	2.9	3.4
Estimated FY23 Loaded Labor Costs	\$ 1,322,058	\$ 632,739	\$ 698,739

↑
1.9 technical
staff

Potential Benefits to SGA



- Further improved ratio of technical to administrative staff
- Reduced staffing cost compared to current alternative
- Improved number of technical staff committed to groundwater management
 - Local knowledge and expertise should result in more effective long-term management of the SGA area
- Slight improvement to administrative staffing
- Coordinated SGMA implementation in NA and SA subbasins
 - Opportunities for sharing staff to accommodate temporary workload issues
- Improved regional coordination on GW banking and other issues

Governance Considerations



- SGMA requires management at subbasin level
 - American River is the boundary between SGA and SCGA
- SGA has existing contract with other GSAs in North American Subbasin
- SGA has well-established relationship with unique group of stakeholders in North American Subbasin
- SGA has unique funding mechanisms
- Potential modifications to governance would need to account for these issues to realize the potential benefits described above

Questions



Discussion

